



MAPPING REPORT OF SEX WORKER - LED ORGANIZATIONS / GROUPS IN UGANDA.

"THERE IS AN ASSUMPTION TAKEN BY MOST STATE ACTORS THAT THERE IS NO SEX WORK ORGANIZING IN UGANDA. PLEASE NOTE: IT MAY BE LIMITED IN SOME REGIONS BUT NEVER THE LESS; IT EXISTS AND STRONGER MORE THAN NEVER BEFORE".

2021



ACKNOWLEDGMENTS AND DEDICATION

UNESCO would like to take this opportunity to express its deep appreciation and sincere thanks to all who participated in the development of this sex worker-led organisations/groups mapping report.

UNESCO wish to congratulate all sex worker-led organisations /groups who have willingly accepted to be part of UNESCO journey and above all for their invaluable and continuous contribution to advocate for the rights of sex workers in all their diversities.

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This report is dedicated to all sex workers; CSOs working and wish to work with sex workers, Funders, Implementing partners (IPs) government line ministries and all human rights defenders. As we are convinced beyond doubt that this body of evidence provides a data base of sex worker –led organisations/groups that interested parties, agencies can utilise to promote and protect sex workers’ rights, increase quality health care and legal service delivery among sex workers.

LIST OF ABBREVIATIONS.

IPs - Implementing Partners
UNESO - Uganda Network of sex worker led Organizations.
OSIEA- Open Society Initiative in Eastern Africa
OGERA - Organization for Gender Empowerment & Rights Advocacy
WONETHA - Women's Organization Network for Human Rights Advocacy
YRF - Youth on rock foundation
SIU - Scarlet Initiative Uganda
CCL - Crested Crane Lighters
UHRA- Uganda Harmonized Human rights Alliance.
FSWs- Female Sex Workers.
MSWs- Male Sex workers
VOCEG- Voice for Community Empowerment Gulu
MAHIPSO - Masaka KP HIV Prevention & Support Organization
RMU - RainBow Mirrors Uganda
LMEC - Lady Mermaids Empowerment center
MONU - Men of the Night Uganda Limited
TEU- Transgender Equality Uganda
WWM - Women with a Mission
JEEWAG - Justice and Empowerment for Women & Girls Foundation
HIV –Human Immune-deficiency Virus`

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ABOUT UNESO.

UNESO which was formally known as Uganda Harmonized Human rights Alliance (UHRA) that came into existence in 2011 with the mandate to bring together sex worker organization, partners, associations and individuals who shared the same interest of advocating for the rights of sex workers in all their diversities.

Later in 2015, the organization rebranded as Uganda Network of sex worker led organizations (UNESO) through a consensus that the Network has to be sex worker –led and with a membership of purely sex worker – led organizations/groups. This was after then re-thinking, realizing and acknowledging the coordination gap into the sex work movement. Therefore in 2015 UHRA was formally rebranded as UNESO starting with six (6) sex worker led organizations who were former members of UHRA namely WONETHA, OGERA, YOUTH ON ROCK FOUNDATION (YRF), CRESTED CRANE LIGHTERS (CCL), SCARLET INITIATIVE UGANDA (SIU) and TEU. UNESO is an umbrella body for organizations led by sex workers for sex worker with the mandate to bring together sex work led organizations across Uganda to form a collective voice that will enable sex workers to advocate for their rights. It also exists to create safe spaces where sex workers can convene, discuss and find solutions to the unending challenges that they face within the communities in which they live and work. UNESO exists to uphold the voices of sex workers in Uganda, and to coordinate and connect organizations that advocate for the rights of sex workers living and working in Uganda.

VISION.

A society where recognition of sex work and respect for human rights of sex workers in all their diversity prevails

MISSION.

To build a strong, unified, well-coordinated sex worker movement in Uganda by empowering member organizations through advocacy and research to enable a free and safe environment for sex workers in all their diversity

1.0 INTRODUCTION.

UNESO is mandated to bring together sex work led organizations across Uganda to form a collective voice that will enable sex workers to advocate for their rights. Therefore to factor the mandate, UNESO aims at strengthening the existing sex worker led organizations/groups and mapping out emerging sex worker led NGO/ CBOs /support groups to ensure a well coordinated, unified and connected sex work movement that can advocate for the rights of sex workers living and working in Uganda.

UNESO started as UHRA in 2011 and it later on re-branded as UNESO in 2015 ,the rebranding was led by SIX(6) sex worker led organizations as founding members namely; WONETHA, OGERA, YOUTH ON ROCK FOUNDATION(YRF), CRESTED CRANE LIGHTERS(CCL), SCARLET INITIATIVE UGANDA(SIU) who are regarded as UNESO founding members. Currently UNESO has grown to a membership of forty six (46) members and nineteen (19) contact persons (SEX WORKERS) in districts in where there is yet no sex worker organizing. UNESO undertakes various approaches to mobilize for its membership including referrals, this is when an emerging sex worker led organization is referred to UNESO by an already existing UNESO member organization or another recognized person from the sex work community or an organization request to join UNESO , but as well as through a mapping exercise commissioned by UNESO. The mapping exercise is done especially in hard to reach areas/rural areas to identify already established and existing sex worker led initiatives which are mobilized to join UNESO by orienting them about the benefits of working together as a network.

Despite the above mentioned membership mobilization and mapping approach, all the mapped or identified organizations undergo a vigorous procedure of assessment by the UNESO- BOD for approval to become UNESO members. The approving membership criteria is mainly that the sex worker led organization/group must have at least 80% of sex workers in both governance and management positions, and must be known at the community level that it's a sex worker led organization, the priority focus group must be sex workers/serving the interest of its members(sex workers).

Since 2015, UNESO has done a mapping of sex worker led organizations/groups in 54 districts of Uganda including; Kampala, Wakiso, Masaka, Mbarara, Ntungamo, Kabale, Kisoro, Mbale, Gulu, Moroto, Pakwach, Koboko, Kumi, Kapchorwa, Kamuli, Nebbi, Pallisa, Maracha, Soroti, Busia, Tororo, Bundibugyo, Mubende, Mutukula, Amuria, Arua, Jinja, Kasese, Lira, Mityana, Nakasongola, Rakai, Kalangala, Sembabule, Ibanda, Bushenyi, Moroto, Amudat, Yumbe, Oyam, Amuru, Amuria, Kyenjojo, Kyegerwa, Hoima, Masindi, Kiboga, Kibaale, Nakasongola, Mutukula, Dokolo, Kitgumu, Adjumani.

1.1 BACK GROUND TO SEX WORKER LED ORGANIZATIONS/GROUPS MAPPING?

UNESO have the mandate to bring together sex worker led organizations/groups in Uganda for a collective voice to advocate against carrying issues that affects sex workers in all their diversities, as well as creating a safe space for sex worker led organization to convene , discuss and jointly find solution for issues that affects sex workers in Uganda. Therefore, this mandate raises the need to defining the sex worker led organization/group, determining the sex worker led organization/group to accept as UNESO member and identifying the barriers, needs and drivers for engaging and sustaining sex worker led organizations for engaging and sustaining sex work movement .

The process of mapping sex worker led organizations has helped to identify the sex worker led organizations/groups in the regions with a purpose of building a strong sex work movement.

In this report, sex worker led organization/groups mapping is understood as a process of identifying sex worker led organizations/groups to engage with and determining the basis for engagement strategies. This process is always the starting point to bring together sex worker led organizations/groups and engage with sex workers leaders to meaningfully contribute to strengthening the sex work movement.

1.2 PURPOSE AND OBJECTIVES OF THE SEX WORKER LED ORGANISATION/GROUPS MAPPING.

The purpose of the mapping exercise was to identify the sex worker-led organizations/groups and examine programs including their needs and barriers that determine building of a strong, vibrant and resilient sex work movement in Uganda.

SPECIFIC OBJECTIVES.

- I. To map out the existing sex worker led organizations /groups in the regions and bring them together under an sex work led umbrella/network for better coordination of the sex work movement.
- II. To assess the extent to which sex worker led organizations are well coordinated and capacitated to ably contribute to building a strong and vibrant sex work movement.
- III. To examine the factors influencing or limiting the existence and sustainability of sex worker led organizations/groups.
- IV. To examine programs implemented by sex worker led organizations/groups and how they address the key challenges affecting sex workers in Uganda.

1.3 METHODOLOGY.

Mapping of UNESO members/sex worker led organizations has not been a one day event but a process that started way back since inception in 2015 and is continuous for as long sex work exists in Uganda. Whereas this mapping report findings are for the period between the years 2015 – 2021.

The methodology to map the sex worker led organizations/groups has included the following:

1. Identifying and analyzing: find out sex worker led groups and organizations from informed sources and follow-up to understanding organizations leadership, governance, programs and views through consultation and interviews with the key informants from the specific sex worker-led groups/ organizations.
2. Prioritizing: ranking sex worker led organizations/groups relevance and size, through the mapping, in order to analyze the drivers, barriers, and needs for sex worker- led organizations/groups.
3. Referrals and request for membership. UNESO has registered some sex worker led organizations that have been referred
4. Background check and verification for the referred and requesting organizations/groups for membership.

2.0 WHO ARE SEX WORKER- LED ORGANIZATIONS IN THE REGIONS

This chapter introduces sex worker -led organizations in each district/region, with a short description of which they are/sex worker category, and their target focus. According to this report, UNESO has categorized sex worker led organizations into four clusters namely;

- a) **UNESO FULL MEMBERS**, These are sex worker led organizations that have grown to be vibrant including that they have physical addresses/offices, have a membership of 200+ sex workers, have been subscribing to UNESO for two years and more and their organization mission and goals clearly relates to the principles of UNESO or/sex work movement.
- b) **EMERGING SEX WORKER LED ORGANIZATIONS**. The emerging sex worker led organizations are described as the newly founded with less than two(2) years of existence by the time of mapping ,most of them have no physical address/office but rather have a meeting place, not legally registered by the respective authorities and have not received any donor funding.
- c) **CONTACT PERSONS IN DISTRICTS WITH LIMITED SEX WORK ORGANIZING**. Despite the existence of sex workers and hot spots in some districts, there is still limited sex work organizing ,that sex workers are not organized in any way or/have no avenue /safe space that brings them together for a common cause. But rather the contact persons where identified through referrals especially by partners and stakeholders in the districts who works with sex workers in providing specifically HIV prevention services. Therefore most of these contact persons are sex worker -peer educators who works with district partners with the role of mobilizing fellow sex workers for HIV prevention services.
- d) **RECOGNIZED SEX WORKER LED ORGANIZATIONS**, UNESO, as a sex worker network that coordinates the sex work movement, continue to respect the choice and decision of that sex worker led organization/groups that doesn't subscribe to UNESO for membership, but UNESO recognizes their great work and contribution towards building and sustaining a sex work movement.

A. UNESO FULL MEMBERSHIP ORGANIZATIONS.

The table below shows a list of sex worker led organizations/groups who are clustered as UNESO FULL MEMBERSHIP. These are sex worker led organizations/groups that have grown to be vibrant including that they have physical addresses/offices, have a membership of 200+ sex workers, have been subscribing to UNESO for two years and more and their organization mission and goals clearly relates to the principles of UNESO or/sex work movement

NO	NAME	CATEGORIES	Registration status	COVERAGE	CONTACT PERSONS	PHONE CONTACT
1	Organization for Gender Empowerment & Rights Advocacy (OGERA)	Uban Refugees & LBQ Sex Workers	Company limited by guarantee.	Kampala, Wakiso&Mukono	BatteShamilah	0772 580 857 / 0706 302 592
2	Women's Organisation Network for Human Rights Advocacy (WONETHA)	FSW	NGO	Kampala, Wakiso, Mukono, Mpigi, Buikwe, Masaka&Rwenzori region	NatukundaDaina	0701 487 643
3	Voice for Community Empowerment Gulu(VOCEG)	FSW	Company limited by guarantee	Gulu&Amuru	Akello Martha	0773 802 760 / 0752 765 090
4	Masaka KP HIV Prevention & Support OrganizationMAHIPSO	Transwomen Sex Workers	Company limited by guarantee	Greater Masaka	Ssemanda Joseph	0755 711 264
5	RainBow Mirrors Uganda(RMU)	Trans women Sex Workers	Company limited by guarantee	Kampala,Wakiso, Iganga, Mbale, Kamuli, Mbarara	Hajjati Abdul Jamal	0774 215 784
6	Lady Mermaids Empowerment center (LMEC)	Female Sex Workers	Company limited by guarantee	Kampala, Wakiso&Mukono	SanyuHajjaraBatte	0702 521 002 / 0775 586 297
7	Men of the Night Uganda Limited (MONU)	Male Sex Workers	Company limited by guarantee	Kampala, Mukono, Wakiso, Jinja and Mbale	JonathenKasanjja	0791 202 094
8	Transgender Equality Uganda (TEU)	Trans women Sex Workers	Company limited by guarantee	Kampala, Wakiso&Mukono	BeyonceKarunji	0794 462 818
9	Platform for vulnerable youth and adults	FSW	CBO	Arua, Lira	Akello Lydia	0778 200 858

10	Scarlet Initiative Uganda(SIU)	Male Sex Workers	Company limited by guarantee	Kampala, Wakiso, Mukono,Mbarara&Masaka	Yiga Peter	0772 461 471 /0702 461 971
11	Soroti Women Health Support initiative	FSW	CBO	Soroti, Amuria	AluboAnnet	0771 974 459
12	Women with a Mission(WWM)	PWUIDs workers	Company limited by guarantee	Mbala, Tororo and Busia	Betty Balisalamu	0702 165682
13	Justice and Empowerment for Women & Girls Foundation(JEEWAG)	FSW	Company limited by guarantee	Mukono,Buikwe,Buvuma	Waseni Harriet	0752 686 190
14	Kuchu Shiners Uganda	Trans women Sex Workers	Company limited by guarantee	Greater Kampala	Bukenya Musa	0704 537 412
15	Youth on rock foundation(YRF)	Male Sex Workers	Company limited by guarantee	Wakiso, Kampala	Morgan	0750 796 822

B. EMERGING SEX WORKER -LED ORGANIZATIONS.

This 2nd table shows the list of sex worker led organizations clustered as emerging groups /organizations because they are newly founded with less than two (2) years of existence by the time of mapping, most of them have no physical address/office but rather have a meeting place, not legally registered by the respective authorities and have not received any donor funding.

	Name	Category & Registration status	Registration status	District	Contact Person	Phone Contact
1	Out Fits	FSW	CBO	Malaba and Tororo	Asimwe Sarah	0770 664 768
2	Maluku Women Association to prevent HIV/AIDS	FSW	Not Registered	Mbale	Muzaki Justine	0779 959 370 / 0777 049 363
3	Female Youth Development Initiative (FEYODI)	FSW	Not Registered	Wakiso, Kampala	Nabaggala Deborah	0701 936 916
4	Hope focus Uganda (HFU)	MSW Registered	CBO	Wakiso, Kampala	SsaliAnod	0786 551358
5	Sharp Shooters	FSW	Not Registered	Busia- Malaba, Tororo	NyawereStellah	0777 254 070
6	Women's Initiative for Emancipation & Renaissance Organization	FSW	Company limited by guarantee	Islands	Maria matovu	0752 240 061
7	MbararaNekos	FSW	Not Registered	Mbarara	betty	0702 037419
8	New life star women's group	FSW	Not Registered	Iganga, Jinja	Aisha	0750 693269
9	KibaaleWomen's Group	FSW	Not Registered	Kibale	NaigembeKekulina	0755220026 / 0773764449
10	KabaleNeighbors	FSW	Not Registered	Kabale	OworinaeGauda	0703159664/0789 489981

11	Kyenjojo angels women group	FSW	Not Registered	Kyenjojo	Tunaise Grace	0788 712757
12	Hodari youth south west	MSW	CBO	Mbarara	Oleichi Sam	0704 832130
13	Ntungamo Youth shadows for a better tomorrow	MSW	CBO	Ntungamo	Twesigyeobed	0703 780251
14	Mirama Hill stars to fight HIV	MSW	Not Registered	Ntungamu	Akandwanaho Sam	0704 569377
15	Step inn salon training association	FSW	CBO	Mbarara	NASOLO Sarah	0772 682732
16	Kacwampale Girls together we can fight the stage.	FSW	CBO	Mbarara	Birungi Immaculate	0782614171/0702614171
17	Women Voice organization	FSW	Not Registered	Nakasongola	Christian	0704 627 460
18	Preventive Care International	FSW - Registered	Not Registered	KYEGEGWA	RitahKomuhendo	0781 034479
19	Dreams Center for Women	FSW	Not Registered	Luwero	Topi	0771 487652
20	Voices of Community Empowerment	FSW	Not Registered	Mityana	Mutoni Doreen	0701 816685
21	Royal Rays Initiative Uganda	MSW	Not Registered			200 908393

22	Blue Star Women Yumbe	FSW	Not Registered	YUMBE	ED- Pamela	0775 601 863
23	Senior group	FSW	Not Registered	NEBI	Catherine	0754890887
24	Moonlight stars	FSW	CBO	PAPWACHI	JERES	0774921132
25	BAGAGA KWAGALA NA NEKO GROUP	FSW	Not Registered	MUBENDE	MBABAZI MARGRET	0752798355
26	NAMASWA WOMEN'S group.	FSW	Not Registered		NAMPEWO EDITH	0757521218
27	MOON LIGHT STARS	FSW	Not Registered	KALANGAL A	NAKABITO GETU	0751773528
28	SAVANAH TWEKEMBE WOMEN'S GROUP	FSW	Not registered	MUTUKULA	SUSAN NANYONDO NAKASITA RACHEAL	0759882109 0701242232
29	BUNDIMAS ORI WOMEN'S GROUP ASSOCIATION	FSW	Not registered	BUNDIBUGYO	AGNES MUHINDO	0781565072 0758564329

30	NYAHUKA GIRLS AND WOMEN LIVING WITH HIV	FSW	Not registered	BUNDIBUGY O	KABUJJUNGU ROSE	0760035225 0751180107
31	BULONDO WOMEN'S GROUP	FSW	Not registered	BUNDIBUGY O	KABUGHO LILLIAN	0780388425

C. CONTACT PERSON OF SEX WORKERS IN THE DISTRICT.

The table shows the list of contact persons / sex worker -peer educators who works with district partners with the role of mobilizing fellow sex workers for HIV prevention services. These are found in districts to where there is not yet formed sex worker led groups.

	Name		District	Phone Contact
1	Ayumo Ruth		AMURUIA	0774 072519
2	Ester Copetat		AMUDAT	0780 957 243
3	Atooe Carol		MOROTO	0789 107047
4	MayimunaMami		ARUA	0776 426636
5	Carol Anyinge		DOKOLO	0774 445228
6	Dora		AJUMANI	0789 035019
7	KinanyaRitah.		KAMULI	0705 000960
8	Aisha Nakato		PALLISA	0705 299041
9	Athio Sophia		KUMI	0789 516660
10	Senga Work		SEMBABULE	0773 206394

11	Akiteng Lucy		KAPCHORWA	0776 207610
12	Susan Njeri		LUGAZI	0701 234432
13	NalwaddaRitah		MASINDI	0784285096/ 0700797913
14	Never Zulaika		KOBOKO	0774208507
15	SARAH		MARACHA	0782253244
16	Doreen Letio		MOYO	0789 994 339
17	Faidsahama		MOYO	MOYO
18	Vicky		AMURU	0785139680
19	Angwech Immaculate		OYAM	0780 943 627

D. RECOGNIZED SEX WORKER LED ORGANIZATION. (NOT UNESO MEMBERS).

UNESO as a sex worker network that coordinates the sex work movement, continue to respect the choice and decision of that sex worker led organization/groups that doesn't subscribe to UNESO for membership, but UNESO recognizes their great work and contribution towards building and sustaining a sex work movement.

No	NAME	CATEGORIES	CONTACT PERSON	PHONE
1	Women Positive Empowerment Initiative Uganda	FWS	Namirolillian	0701 134 778
2	Empowered at Dusk Womens Association	FWS	Grace Kabayaga	0704 271 478
3	Kasese Women health support initiative	FSW	Kahunda Rose	0782 622 424 / 0704 622 424
4	Kabarole Women health support initiative	FSW	Moreen	0771 646 308
5	Action for improved health and Wealth	FSW	Immaculate	0754 507 089

3.0 KEY FACTORS INFLUENCING OR LIMITING EXISTENCE AND SUSTAINABILITY OF SEX WORKER - LED ORGANIZATIONS IN UGANDA.

Since 2008, Uganda's sex workers have been organizing to advocating for quality health care services, safer work place, social protection and recognition against a social and legal general abuse. However, it should be noted that sex work organizing is still limited in Uganda given the varying factors that range from capacity, funding and legal /policy environment as described below.

Capacity and Operational challenges. This mapping has evidenced that there is limited rural sex work organizing, much as sex work movement is gaining grounds in-terms of recognition through improved advocacy. However sex work movement in Uganda remains centralized that most of the vibrant sex worker led organization are located and operates in the central region(urban and peri-urban) districts with a few having scaled up their programs and services in the rural districts. There are only fifteen (15)sex worker led organizations which have grown to be vibrant and can ably advocate on their own while the other thirty one(31) are emerging sex worker led organizations/groups still with limited advocacy capacities but with a lot of other capacity gaps in terms of institutional development.

Physical existence, A big number of sex worker led organizations/groups don't have physical offices or are being physically hosted .for example out of forty six(46) organizations (both emerging and vibrant)Only twenty (21) have a physical office or address.

Due to limited rural sex worker organizing, there is always limited meaningful engagement and participation of sex workers in key decision making processes at the local/district levels. A number of rural sex workers led organizations/ reported never to have been engaged or participated in any key decision making processes in their districts, because they are not known at district level but also lack knowledge about the key district interventions /programs that affects them.

Limited formal organizing /or Legal registration. The mapping exercise of the sex worker led organization indicates the variance of sex worker led organization inform of formal organizing. Example out of 46 rural sex worker led organizations/groups, only eighteen (18) are legally registered with the respective authorities.

Funding. Much as some sex worker –led organizations have been able to access funding, there are peculiar issues and challenges surrounding access to funding by sex worker-led organizations. One has to consider what kind of sex worker –led organizations/groups are accessing funds and which one are not and why, what activities are most funded, what is the size of funding and what factors are precedent to the funding. It is clear that funding for sex worker organization is meager

while the competition for funds is very high. Out of 46 sex worker led organizations, only seventeen (17) acknowledge to have ever received donor funding. The limited access to funding among sex worker led organizations is attributed to donor funding requirements and restrictions like need for formal/legal registrations of the organizations need for organization strategic plans, annual reports, financial audited reports, etc. And also the high technical proposals required by the donors yet most of the sex worker led organizations lack technical staff to support in writing technical proposals thus leaving sex worker organizations out competed in the funding processes.

4.0 IMPLICATIONS AND RECOMMENDATIONS.

Implication. The above discourse indicates that there is generally limited rural sex worker organizing compelled with non registration and limited access to funding thus resulting to compromised mandates of the organization/groups. Sex worker led organizations are mainly involved in community empowerment, advocacy and HIV prevention services, there is a significant gap in the district /local and national response where issues affecting sex workers in all their diversities are not entrenched in the district and national priorities due to limited if not non-inclusion of sex workers in key decision making processes especially at district /local levels.

Recommendation.

- 1) There is need to ensure that the emerging sex worker led organizations/groups get legally registered to foster community and district level recognition that may lead to inclusion in key decision making processes about issues that affects sex workers.
- 2) To ensure that sex worker led organizations are accessing funds, national, regional and global funding agencies should consider affirmative action for sex worker led

organizations, special request for proposals should be put in place for sex worker led organizations to avoid competition of meager resources with established CSOs.

- 3) Sex worker led organizations/groups should interest themselves in establishing and strengthening partnerships, networks and coalitions to enhance learning from each other and harness synergy as well as adopting joint resource fundraising strategy.
- 4) Mapping of sex worker led organization is as important as enhancing organization/groups' capacity development. Therefore UNESO should focus on building capacities of its member organizations to ensure that they can ably deliver to their mandates and meaningful contribute to building a strong sex work movement.
- 5) UNESO need to conduct interventions that support sex worker contact persons in the districts with limited sex work organizing to mobilize their peers, form and register a group for effective coordination.

5.0 MAPPING LIMITATIONS.

The methodology limitation that is worth to be mentioned for this report is:

- The sex worker led organizations/groups mapping process is not exhaustive, as there is a mushrooming of sex worker organizations in the country but also emerging new districts where UNESO has not reached for mapping.

6.0 CONCLUSION. It's important to note that, this mapping report does not have a conclusive information/data of sex worker led organizations existing in Uganda because currently, there is a mushrooming of sex worker led organizations because of the overwhelming gaps that remain to addressing the sex worker issues across the country. Therefore, the list of sex worker led organizations, recognized sex worker organizations and sex worker contact persons may continue to grow longer or less from time to time in courtesy of the varying factors influencing existence and sustainability of sex worker led organizations in Uganda.

ANNEX 1. UNESO - MEMBERSHIP SELECTION CRITERIA AND ELIGIBILITY.

Organizations/groups must meet the following criteria to qualify for the Network membership.

1. MUST identify as a sex worker led organization or group.
2. 80% of the organization leaders must be sex workers. e.g. Board members, Staff and peer educators.
3. All members / beneficiaries of the organization or group must be sex workers.
4. The organization Mandate must benefit sex worker.

ANNEX 11. SEX WORKER LED ORGANISATIONS MAPPING TOOL. FOR SEX WORKERS

1. Name of the sex worker led organization/group:
2. Categories of Sex workers:
3. Physical Location:
4. Geographical coverage:
5. When was the organization/group founded?
6. Brief background of the organization/group:
 - Vision:
 - Mission:
 - Thematic areas
7. Number of members in the Organization/group:
8. How is the organization/group a sex worker led?
9. What are key challenges sex workers faced by sex workers that your group/organization addresses in your operational area?
10. Have you ever heard about UNESO?
YES NO.
11. If YES, then what do you know about UNESO and If NO what would you like to know about UNESO?
12. Would you want to join UNESO?
YES NO
13. If yes, give reasons why you would want your organization to join UNESO

ANNEX 111. SEX WORKER LED ORGANIZATIONS MAPPING TOOL-FOR STAKEHOLDER /PARTNERS.

1. Is there any sex worker group/organization that you know of in this district/region? / is there an organization that works with sex workers and what are they?
2. What category of sex workers (FWSs, LGBTI) are supported –refer to the answer give above.
3. Are there health facilities that provide friendly healthy services to sex workers in this district? YES/NO
4. What specific health services are offered to sex workers?
5. What are some of the issues faced by sex workers in this district?
6. What are some of the programmes/projects that have been put up to address the issues that affect sex workers in this District.
7. How are the sex workers involved / engaged in the services and programmes targeting them? How are they involved in programme design, implementation, monitoring and evaluation as well as developing tailor made messages and advocacy for their issues at this level
8. Are there any promising practices that you can share with us related to involving sex workers that can be replicated or scale up to address the issues of in other areas
9. What challenges do you face addressing the issues and involvement of sex workers in this district?
10. Can you suggest any recommendation to improve the programmes/services/strategies for sex workers in this district?
11. Do you have any other comments related to engagement or involvement of sex workers?



