



## NETWORK OF KEY POPULATION SERVICE ORGANISATIONS LTD

<b>Job Title</b>	Advocacy Officer
<b>Reporting to</b>	Programmes Manager/National Coordinator
<b>Contract Type</b>	One-year contract renewable based on satisfactory performance and availability of funds.
<b>Duty station</b>	Kampala, Uganda with provisions of in-country travel.
<b>Start Date</b>	January 2022

### About US:

Uganda Network of Sex Worker-Led Organisations (UNESO) registered as Network of Key Population Service Organisations LTD under the Companies Act No: 80020001963326 is an umbrella body for organizations led by sex workers for sex workers. Founded in a society that refuses to acknowledge sex work as work, and continues to discriminate and violate the human rights of sex workers, UNESO is mandated to bring together sex work led organizations across Uganda to form a collective voice that will enable sex workers to advocate for their rights. It also exists to create safe spaces where sex workers can convene, discuss and find solutions to the unending challenges that they face within the communities in which they live and work.

### Job Summary:

The Advocacy and Communications Officer will be responsible for providing strategic and operational oversight of the UNESO's advocacy and campaign activities. The Advocacy officer is responsible for UNESO's strategic advocacy and campaign goals including developing and managing UNESO Advocacy Agenda.

### Key Duties and Responsibilities:

#### Qualifications

The applicant should hold a Bachelor's Degree in Mass Communication, Journalism, Development Studies, Law, Social Work or Social Sciences /Arts with Literature in English/ English Language Studies as subjects; obtained from a recognized University/ institution.

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Office Location: Plot 1919, Ntinda Kigoowa  
Kampala, Uganda



## NETWORK OF KEY POPULATION SERVICE ORGANISATIONS LTD

### Core Competencies and Skills

#### **Knowledge and Experience**

##### **Essential**

1. At least 2-3 years proven knowledge and experience of development and delivery of advocacy and campaigning strategies
2. Proven knowledge and experience of sex worker programming.
3. Knowledge of resilient community systems for health and or global/regional/national health issues

##### **Desirable**

1. Understanding of, or experience communicating on current global health priorities, including: universal health coverage, human rights of sex workers, health systems strengthening, human resources for health, global health issues.
2. Knowledge of and experience of government departments and donor communities
3. Proven experience of working with members of a network and knowledge of how it is different to working in one single organisation
4. Experience of effectively using the media to build awareness around campaigns
5. Understanding of human rights and people centered approaches
6. Experience in advocacy

#### **Skills and Abilities**

- Excellent written and oral communication skills
- Proven ability to develop consensus policy positions and write high-quality policy papers
- Proven ability to develop and implement advocacy strategies
- Proven ability to support local, national and international advocacy initiatives of others.
- Able to motivate/inspire others with ideas
- Innovative, energetic, solution-orientated approach to work
- Ability to represent the organisation in a variety of fora
- Strong project planning skills with proven ability to organise and prioritise tasks and to manage own time efficiently
- Computer literate (Word, Excel, Internet, Outlook, PowerPoint)

- Support the development and review of the UNESO Communication and advocacy strategies.
- Support the design and implementation of joint advocacy and campaigns in partnerships with networks, members, consortiums, coalitions, and technical working groups to which UNESO is a member
- He/she shall represent UNESO in relevant advocacy platforms and fora and delegated by the supervisor.

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- Support capacity building on different aspects of advocacy and communication for the UNESO's network, members, and partners
- Any other duties as assigned by their supervisor

### **Key Performance Indicators**

- Timely reports
- Meet specified targets with expected outcomes
- Disseminating information regarding organization interventions in a positive way with therelevant stakeholders

### **Minimum Qualifications and Experience**

- Bachelor's degree in relevant field (mass communication Journalisms, social work andsocial administration, IT, humanities, or related field). Masters Degree is added advantage
- At least 3 years working experience of related advocacy and communication employment/assignment
- Track record in writing and editing articles, website content, reports, and press releases.
- Ability to quickly understand and absorb new topics, issue, and disciplines and distillrelevant advocacy strategies from them.
- Ability to deliver oral presentations to various audiences.
- Excellent communication and project management skills; team player and facilitator.
- Excellent command of written and spoken English
- Ability to live, work and travel in and around Uganda
- Experience in fundraising and proposal development
- Strong appreciation of risks facing UNESO` and the need to adhere to agreed policyguidelines in communications
- Experience of networking with partners, coalitions and networks
- Good understanding of the political contexts affecting access to healthcare of sex workers.
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***We prioritize applications from persons that belong to the key populations community.***

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**Like to apply?**

Kindly send your resume and motivation letters to [uneso2015@gmail.com](mailto:uneso2015@gmail.com) on or before 03/01/2022

*Please indicate in the email subject line the position you are applying for.*

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