



NETWORK OF KEY POPULATION SERVICE ORGANISATIONS LTD

Job Title	Monitoring, Learning & Evaluation Officer
Reporting to	Programmes Manager
Scope	Explained in the TORs below
Contract Type	One-year contract renewable based on satisfactory performance and availability of funds.
Duty station	Kampala, Uganda with provisions of in-country travel.
Start Date	January 2022

About US:

Uganda Network of Sex Worker-Led Organisations (UNESO) registered as Network of Key Population Service Organisations LTD under the Companies Act No: 80020001963326 is an umbrella body for organizations led by sex workers for sex workers. Founded in a society that refuses to acknowledge sex work as work, and continues to discriminate and violate the human rights of sex workers, UNESO is mandated to bring together sex work led organizations across Uganda to form a collective voice that will enable sex workers to advocate for their rights. It also exists to create safe spaces where sex workers can convene, discuss and find solutions to the unending challenges that they face within the communities in which they live and work.

Job Summary

The Monitoring, Evaluation and Learning Officer post will be a full time position who will work under the overall leadership of the National Coordinator of UNESO and under direct supervision by the Programmes Manager.

Job Purpose

The Uganda Network of Sex Worker-Led Organisations (UNESO) is seeking a dynamic and self-motivated individual for the position of Monitoring, Evaluation and Learning (M,E&L) Officer. The ideal candidate should have worked in an M&E position for at least two or three years especially in key population spaces.

Email: uneso2015@gmail.com

Contact: +256 782669542

Office Location: Plot 1919, Ntinda Kigoowa
Kampala, Uganda



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RESPONSIBILITIES

- Develop monitoring plan and M&E tools including developing work plans, activity and indicator trackers and also ensure they are used effectively.
- Coordinate UNESO programme planning, monitoring and reporting. Conduct quality routine data collection and entry for the programmes/project outputs and outcomes indicators and tracking progress.
- Capture lessons learnt from the implementation of programmes/projects and prepare a learning log that can be used to improve future programming.
- Document as appropriate case studies to reflect project impact.
- Support in establishing and maintaining systems to monitor progress of programmes/projects and report on the projects based on M&E tools.

REQUIREMENTS

The MEL Officer:

- Preferably a university degree in social sciences, statistics, community development, project management or any other related field.
- Those with professional courses in M&E will have added advantage
- Minimum of at least 3 years' experience in a similar position or project management and M&E of community-based project in both emergency and development projects.
- Vast knowledge and experience in programme management cycle-planning, monitoring, evaluation, documentation/reporting /sharing and learning.
- Strong assessment, evaluation, analysis and strategic planning skills.
- Have experience and a passion for working with the sex worker community.
- Is a good communicator, with strong interpersonal skills.
- Is committed, able to build others trust and keep confidence, and takes responsibility for personal performance
- Flexible attitude, creative, innovative, sense of humour.
- Relevant degree or comparable work experience, and academic level of working and thinking.
- Minimum of three to five years of relevant working experience in programme design, implementation, monitoring and evaluation.

We prioritize applications from persons that belong to the sex worker community.

Like to apply?

Kindly send your resume and motivation letters to uneso2015@gmail.com on or before 03/01/2022

Please indicate in the email subject line the position you are applying for

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